PERSON SPECIFICATION FOR CLASS TEACHER

Selection Criteria	Assessment Method
Qualifications	
Essential: • Qualified Teacher Status • Evidence of further professional development	Application form Certificates
Experience	
Essential: • Successful teaching and curriculum experience • Recent experience of teaching within (relevant) phase	Written statement Lesson observation Interview
Professional Knowledge and Understanding	
Essential: • Sound understanding of (relevant) curriculum • Knowledge of best practice and procedures for safeguarding children and young people • Ability to lead a curriculum subject (not relevant to NQTs)	Written statement Lesson observation Interview
Professional Qualities	
Essential: • Committed to the development and maintenance of good relationships with staff, parents, pupils, governors and the community. • Committed to the continuing professional development of self and others within the school. • Demonstrates flexibility appropriate to circumstances. • Communicates enthusiasm and energy.	Lesson observation Interview
Skills & Aptitudes	
Essential: • Able to plan and organise effectively • Well developed oral and written communication skills • Communicates at a level and in a manner appropriate to the situation.	Application form Written statement Lesson observation Interview