



PERSON SPECIFICATION FOR KS2 CLASS TEACHER (MATERNITY COVER)

Selection Criteria	Assessment Method
Qualifications	
Essential: <ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of further professional development 	Application form Certificates
Experience	
Essential: <ul style="list-style-type: none"> • Successful teaching and curriculum experience • Recent experience of teaching within (relevant) phase 	Written statement Lesson observation Interview
Professional Knowledge and Understanding	
Essential: <ul style="list-style-type: none"> • Sound understanding of (relevant) curriculum • Knowledge of best practice and procedures for safeguarding children and young people • Ability to lead a curriculum subject (not relevant to NQTs) 	Written statement Lesson observation Interview
Professional Qualities	
Essential: <ul style="list-style-type: none"> • Committed to the development and maintenance of good relationships with staff, parents, pupils, governors and the community. • Committed to the continuing professional development of self and others within the school. • Demonstrates flexibility appropriate to circumstances. • Communicates enthusiasm and energy. 	Lesson observation Interview
Skills & Aptitudes	
Essential: <ul style="list-style-type: none"> • Able to plan and organise effectively • Well developed oral and written communication skills • Communicates at a level and in a manner appropriate to the situation. 	Application form Written statement Lesson observation Interview