



## PERSON SPECIFICATION FOR KS2 CLASS TEACHER

Selection Criteria	Assessment Method
<b>Qualifications</b>	
<b>Essential:</b> <ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Evidence of further professional development</li> </ul>	Application form Certificates
<b>Experience</b>	
<b>Essential:</b> <ul style="list-style-type: none"> <li>• Successful teaching and curriculum experience</li> <li>• Recent experience of teaching within (relevant) phase</li> </ul>	Written statement Lesson observation Interview
<b>Professional Knowledge and Understanding</b>	
<b>Essential:</b> <ul style="list-style-type: none"> <li>• Sound understanding of (relevant) curriculum</li> <li>• Knowledge of best practice and procedures for safeguarding children and young people</li> <li>• Ability to lead a curriculum subject (not relevant to NQTs)</li> </ul>	Written statement Lesson observation Interview
<b>Professional Qualities</b>	
<b>Essential:</b> <ul style="list-style-type: none"> <li>• Committed to the development and maintenance of good relationships with staff, parents, pupils, governors and the community.</li> <li>• Committed to the continuing professional development of self and others within the school.</li> <li>• Demonstrates flexibility appropriate to circumstances.</li> <li>• Communicates enthusiasm and energy.</li> </ul>	Lesson observation Interview
<b>Skills &amp; Aptitudes</b>	
<b>Essential:</b> <ul style="list-style-type: none"> <li>• Able to plan and organise effectively</li> <li>• Well developed oral and written communication skills</li> <li>• Communicates at a level and in a manner appropriate to the situation.</li> </ul>	Application form Written statement Lesson observation Interview